

GIDA Comprehensive Safeguarding & PSEAH Policy

Mandatory Institutional Code of Conduct and Zero-Tolerance Standards

Protection from Sexual Exploitation, Abuse, and Harassment (PSEAH)

Mandatory Escalation Timelines:

- Triage and Confidential Logging: Within 24 Hours
- Survivor-Centered Medical and Legal Referral: Immediate (< 24 Hours)
- Executive Briefing (CEO and Board): Within 48 Hours
- Funder and Partner Formal Disclosure: Within 72 Hours
- Independent Inquiry Panel Report: Concluded within 30 Days

All contractors, staff, enumerators, and partners must abide by this binding code.

Direct confidential reporting: safeguarding@gida-action.org